

人多勢眾，眾志成誠；安居樂業，息息相關。



Chinese Workers Network



www.chineselabour.ca

DIRECTED & PRODUCED BY
ALFRED SUNG

PRODUCED & EXECUTIVE PRODUCED BY
OSCAR® WINNER **RUBY YANG**

The Last Stitch

華工網絡私人電影放映會

日期：三月十日(周二) 時間：晚上七時正
地點：Fairview Library Theatre
35 Fairview Mall Drive, Toronto
請電郵致 jhuang@labourcouncil.ca 留座

LEAVES REAL ASIAN INTERNATIONAL FILM FESTIVAL OFFICIAL SELECTION 2019

LIFE IS ART
FILM FESTIVAL - OFFICIAL SELECTION

OFFICIAL SELECTION CAAMFEST 2019

華工網絡

百樂餐

日期：四月四日(周六)
時間：下午十二時半
地點：Labour Education Centre
15 Gervais Drive, Suite 100

請電郵致 jhuang@labourcouncil.ca

留座



成立年份與目的

華工網絡於2012年成立，隸屬於多倫多及約克區勞工議會。成員大部份來自自願參加的工會會員，我們致力：

- 百樂餐聚集人們在一起討論在社區勞工應該處理的重要問題，例如生活工資和可負擔的托兒服務
- 協助動員以改進勞工法和就業標準
- 擴大服務範圍至想組織工會的工人
- 創建以圍繞社會和經濟正義為目標的聯盟
- 給予人們信心，在他們工會更活躍，包括擔負領導責任



歡迎大家加入華工網絡各工作小組，詳情聯絡 Jennifer Huang

電話：416-441-3663

電郵：jhuang@labourcouncil.ca



春節聯歡晚宴

華工網絡每年舉辦春節聯歡晚宴，讓不同工會的華裔會員共聚一堂，互相認識交流，增進感情。我們在晚宴上除匯報過去一年和新一年的工作重點外，還會請來相關工會領導簡介該年工人將會遭遇的重大問題和如何回應。晚宴也有一些娛樂表演，這可以說是寓倡導工運於娛樂之中。



土著及有色種族工人會議

華工網絡成員參加多倫多及約克區勞工議會主辦的「土著及有色種族工人會議」，加深認識工運與社運的發展，並與其他族裔交流。



組織代表團參與公眾諮詢會 在各社區舉辦論壇關注大選

代表團在公眾諮詢會上，向專家組陳述有關臨時工作介紹所和不穩定的臨時工問題的意見。我們亦主動在不同地方舉辦聯邦大選、安省省選與市選的論壇，討論最受關注的議題以及交流意見。



紀念鐵路華工集會

向鐵路華工紀念碑獻上花圈並致詞，表示勞工運動會繼續為移民和外勞爭取及改善權益。

媒體技巧培訓講習班

華工網絡為幫助工人建立面對媒體的信心，接受媒體訪問，陳述他們對工運和工人權益的意見，開辦「媒體技巧培訓講習班」，請中文媒體新聞工作者做主講嘉賓，簡介如何從記者的角度思考，及如何從工人或工會的角度回答問題，並以個案用來訓練問與答的技巧。

建立華工網絡專頁 傳播保護工人訊息



參加勞動節大遊行/ 爭取良好工作大集會



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制作視頻節目《我在職場》
建立集體的工人保護意識
www.chineselabour.ca/radio



為何需要組織工會



政府如何監管勞工法?



《我在職場》訪問以說普通話為主的各行各業華裔工人，讓他們講述在職場的經歷，遇到的問題和如何處理，以供觀眾/聽眾參考，並讓哪些有類似遭遇的觀眾/聽眾知道，他們在職場的掙扎中並不孤單，希望從而能建立集體的工人保護意識。

接受不同華文媒體訪問宣揚理念 與加拿大中文電台共同製作節目

2016年網絡共同主席Liyu Guo在節目中，主要介紹了加拿大工會與勞工運動的情況，華工網絡的使命，以及最重要的，是當時的檢討勞工法例中期報告，和中期報告對工會活躍份子、會員和工人的重要性是什麼。



中文媒體發布會：反對安省政府接管多倫多地鐵

2019年2月，華工網絡攜手部分住在士嘉堡的公交乘客一起召開新聞發布會，強烈反對省政府接管多倫多地鐵。發布會的成功舉行引起之後OMNI電視台的多次跟進採訪，探討為何地鐵所有權的轉手會對多倫多居民和納稅人造成損失。在3個月的時間裡，華工網絡與平權會多倫多分會一起，在35個地鐵站內向乘客通報了省府接管地鐵對他們收入的影響（TTC票價上漲）。最終，華工網絡和其他許多團體的奮力抗爭導致省政府取消了在2019年秋末接管地鐵的計劃。



反對教育經費削減論壇



2019年6月4日，華工網絡在Agincourt Collegiate為華人社區舉辦了一場教育專題論壇，到場的有士嘉堡愛靜閣教育委員黃婉珍，以及來自多倫多各公立和天主教學校的教工和家長，大家探討了削減教育經費對下一代造成的影響。在多倫多教育局管轄的學校之內，由於經費削減而可能取消的項目有：

國際語言項目，包括每周六上午的中文學校；音樂教師；藝術課；以及減少許多高中課程。會上還播放了一段視頻，介紹了由於經費削減，教師數量減少，導致一個班級的平均人數達到38-40名學生所帶來的惡果。

<https://tinyurl.com/tqlpnku>

聯合約克區居民反對削減教育經費

自2019年春季以來，華工網絡積極聯合各家長團體、學生協會、社區組織和個人，並一起成立約克公共教育社區聯盟，共同關注教育經費的大幅削減。

這個社區聯盟擔心削減教育經費將導致結構性赤字，從而徹底削弱安省原本運營良好的公共服務體系。2019年10月28日，約克公共教育社區聯盟在列治文山表演藝術中心正式成立，70多人聚集一堂，聆聽家長和學生的訴求，觀看學生的文藝表演。

如果您有興趣加入或了解更多關於這個聯盟，請訪問 www.yorkcommunitiesford.ca/

Angel Xing 是一名約克區的學生，現在上12年級，她也參加了聯盟的成立大會，並現場朗誦了她自己寫的長詩：（見下頁）

If you cut us do we not bleed?

When knife is pressed against tomato skin
It splits and the flesh ruptures
Orange liquid stains steel
And the tomato is no longer whole

When scissors close in on paper
Clean lines separate white pulp
Fine fibres disappear into the air
And the paper is no longer whole

When blade chips away at bark
Each strike brings closer to the core
Splinters fly, dust arise, sap slows
And the tree is no longer whole

When government cuts money spent on education
Classes seat to the fire-hazard max
Educators replaced by e-learning
Creative hands stilled and chained
Standardized testing regress to the mean
Special needs are sought in vain
Extracurriculars, extra particulars
And the students are no longer whole

If you cut us do we not bleed!
Your future generation
Your prospect of salvation
Your very own children
With every dollar you take another dream
A penny for your thoughts - you have stolen what it means
To think, to live, to be.
I think therefore I am yet
Taking away our individuality
Taking away our thinking
Taking away our identity
How can we be?

Tell me is my voice too loud
Is it not something to be proud that I have learned
To speak for myself
Or is that why you are stopping it now
A nuisance
Imprudent
Another wrench in your faulty system

Tell me is my voice too loud
Angry and pained, each word strained
For it is not the first time
Nor the last
That you force our indignance before hearing our pleas

Tell me is my voice too loud
A grating sound piercing the beautiful silence:
Children should be seen and not heard
Compliant and quiet, empty husks for your indoctrination
For your prescription
For your fear of subversion

I am not here to plead
I am not here to entreat
I am here as a messenger of your very own future:
Do not expect a prospective path when you've burned the roads
Scorched by greed and incompetence, ash the sole remains.
You reap what you sow and if you sow nothing
Do not be surprised when you are left empty handed during a famine
Fields barren, sterile coal replaced fertile seeds.

You forget one key thing:
We are your future generation
Your prospect of salvation
Your very own children
If you cut us, do we not bleed?

郭利宇(右)擔任華工網絡共同主席8年，今年正式卸任，退居幕後，將未來工作重責交予新任共同主席姜玲。我們有幸訪問兩位，回顧華工網絡過去的工作及展望未來的發展。



問: 利宇，請總結一下華工網絡成立8年以來取得的成就？

郭: 在華工網絡成立以來的這8年多時間裡，我們和大多地區的數萬名工會工人和其他支持者一起為工人的權利而鬥爭，敦促政府改善勞工政策，並提請公眾關注勞工問題，特別是弱勢移民工人及其家庭。

我們為我們所取得的成就感到自豪，並希望繼續我們的重要工作，與所有工會密切合作，為加拿大的勞工運動作出新的貢獻。

問: 在所有這些成就當中，哪一項最為難忘，為什麼？

郭: 8年裡有許多難忘的時刻，其中最令我難忘的是省政府關於修改《僱傭標準法》和《勞資關係法》的公開聽証會。華工網絡作為代表出席了聽証會。就在聽証會之後，一位法律顧問找到我們，希望獲得更多臨工介紹所如何剝削少數族裔，特別是中國新移民工人的信息。

我們一直強烈要求改革安省的臨工中介機構，並為維護工人的權利做了大量艱苦的鬥爭。

問: 作為華工網絡共同主席，你覺得最大的挑戰是什麼？

郭: 擔任共同主席多年之後，為了讓其他成員有機會展示自己的領導才能，我自願辭去這一職務。我最大的挑戰就是如何在全職工作和共同主席的工作之間取得平衡，共同主席是一個無償的自願者性質的工作，有很多責任和要求，需要我經常從本職工作和業餘時間中擠出時間，以確保華工網絡的順利運行，發揮其積極作用，促進多倫多及約克區勞工議會和大多地區勞工運動的使命。

問: 姜玲，你為什麼願意接受華工網絡共同主席這麼一個具有挑戰性的工作？

姜: 這個問題問的好。我願意接受這個挑戰是因為多倫多教師工會和華工網絡的成員都給予我很大的鼓勵，而我也願意幫助哪些有需要的華人朋友。

這個工作很具有挑戰性，首先是時間的安排。這是一個完全志願性質的工作，而我們也都有自己的本職工作，還有家庭要照顧。

另一個挑戰是我們的文化。加拿大華人是一個安靜的群體。但很多時候，微小的問題也會讓安靜的人感到沮喪。這時必須有人提供資源以適當的方式解決問題。



問: 華工網絡今年和將來有哪些目標？

姜: 既然做了，我就要盡我的全力！

我們的目標是繼續通過各種渠道宣傳華工網絡，舉辦各種活動，幫助那些有需要的人。

我們會繼續支持和聯合和我們志同道合的政治人物，通過他們繼續向政府、有關部門和公眾發出我們的聲音。

我們要讓更多的人加入和支持華工網絡。建立一個中文微信號是我們的目標之一。

問: 加入華工網絡的意義何在？

姜: 我們必須捍衛自己的權利，發出自己的聲音，採取有效的行動！

華工網絡是幫助和支持華人的組織。這就是大家應該加入的原因。團結就是力量！■

凝聚集體力量，推動工人權利，
改變社會以達致工人的尊嚴生活
和更好的公共服務！



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workers' rights and strong public
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Ontario Public Service Employees Union Region 5



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祝您及家人
新年快乐 万事如意

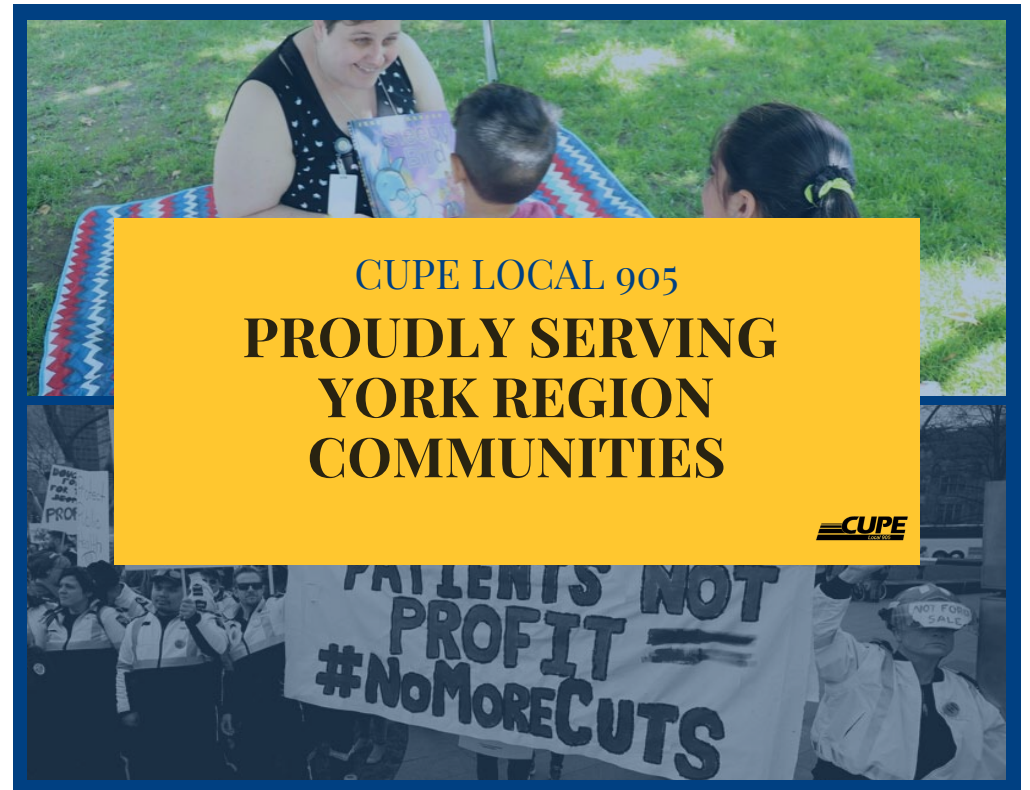
UFCW Canada Local 1006A wishes you and your family
a Happy New Year. May all your hopes be fulfilled.



[f](#) [i](#) [t](#) /ufcw1006a




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We are the over 20,000 frontline workers at the City of Toronto, Bridgepoint Hospital and Toronto Community Housing.

We're proud to provide many of the services vital to a healthy city.

Learn more about the work we do and the challenges we face in delivering the services that Toronto's communities rely on.



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新年快樂
2020
HAPPY NEW YEAR
YEAR OF THE RAT

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UFCW
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CANADA

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新年快樂
新年快樂

2020

Happy Lunar New Year
From the Ontario NDP Caucus



**Andrea
Horwath**

Leader of Ontario's NDP



Sheet Metal Workers' & Roofers' Local 30



190 Milner Avenue Toronto, ON M1S 5B6 website: www.smwia-L30.com
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Local 30 is proud to support the Chinese Workers Network.
We wish everyone a Happy Lunar New Year

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The Ford Government	OSSTF/FEESO
Class size average increases	Restore last year's class size average
Funding reductions to school boards	Fund schools to ensure all students have the supports they need
Results: fewer education workers and supports to students	Ensure all schools have the education workers needed to provide those supports
Mandatory e-learning courses	Conduct a comprehensive study on the merits of mandatory e-learning before making changes to graduation requirements
Legislated 1% maximum compensation increase	Compensation tied to inflation

Secondary
Teachers'
Bargaining Unit

Occasional
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Professional
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DIVERSITY NETWORKS

Chinese | Filipino | Tamil | Somali | Ethiopian/Eritrean



Supporting the development of networks of union members in diverse communities.

Labour Action Magazine

LabourACTION is a publication of the Toronto & York Region Labour Council that is published several times a year.

Through LabourACTION, we highlight the struggles and key victories of our members and affiliates, as well as honour our 145 year history of working for justice.



Q: Among all of these achievements, which one is the most memorable and why?

Liyu: There have been many memorable times, and one of the most memorable ones was during the provincial government's public hearings on updating the Labour Standards act and Labour Relations Act. CWN made a deputation at the hearing, and right after it, one of the legal consultants came to speak with our group wanting to find more information about how temp agencies took advantage of racialized workers, especially new immigrant workers from China. We made a strong case for reforming temp agencies in Ontario and we fought hard for protecting workers' rights.

Q: What is the biggest challenge as the co-chair of CWN?

Liyu: Having served as the co-chair of CWN for many years, I made the voluntary decision to step down so as to make room for other leaders in the network to have an opportunity to apply their skills and grow the network. My biggest challenge has been balancing my full time paid work with this work which is an unpaid, voluntary position. Being the co chair comes with a lot of responsibilities and lots of demands and it requires me to constantly squeeze time from my paid job and spare time so that I would ensure the smooth running of this volunteer-based network to play its active role in many areas and to advance the mission of the Toronto and York Region Labour Council and that of the labour movement across GTA.

Q: Why do you accept this challenging role (new co-chair)?

Liyu: It's a good question. I wish to accept this role because of the encouragement by both TEW and CWN members, and my willingness to help the folks in need.

It's a challenging position. It's a volunteer based position. We all have our own jobs to do, and families to take care of. Another challenge is our culture. Chinese Canadians are a quiet group. The thing is that tiny issues can cause a quiet person to be frustrated. There must be someone to provide the resources for resolving problems in appropriate ways.

Q: What is the goal of CWN in coming year and near future?

Liyu: I accept this role. I will do my best. Our goals are to continue to promote CWN through media, host events, and help the people in need. We will continue to support the politicians who share our values and interests, who are willing to give our voices to the government, the relevant departments, and the public. We will get more people to join and support us. Running the Wechat group effectively is one of our goals.

Q: Why do others should join CWN?

Liyu: Our rights should be protected. Our voices should be heard. Our actions should be effective. The Chinese Workers Network is the organization to help and support us to do so. That's the reason people should join. Together, we are stronger!

When knife is pressed against tomato skin
It splits and the flesh ruptures
Orange liquid stains steel
And the tomato is no longer whole

When scissors close in on paper
Clean lines separate white pulp
Fine fibres disappear into the air
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For it is not the first time
Nor the last
That you force our indignance
before hearing our pleas

Tell me is my voice too loud
A grating sound piercing the beautiful silence:
Children should be seen and not heard
Compliant and quiet, empty husks
for your indoctrination
For your prescription
For your fear of subversion

I am not here to plead
I am not here to entreat
I am here as a messenger of your very own future:
Do not expect a prospective path
when you've burned the roads



Liyu Guo (right) has been the co-chair of Chinese Workers Network for 8 years. She officially stepped down this year and will stay behind the scenes, and passed the torch to the new co-chair Jiang Ling. We are fortunate to visit both of them to review the past work of the Network and look forward to the future development.

Can you briefly summarize the achievement of CWN in the past 8 years?

Liyu Over the past 8+ years since the Chinese Workers Network was established, we have been able to work together with tens (if not hundreds) of thousands of unionized workers and other supporters in the GTA, fighting for workers' rights, urging improvements to government policies on labour practices and bringing attention to issues of public concerns, especially for vulnerable immigrants grant workers and their families. We are proud of our achievements and wish

Chinese Press Conference on the TTC: Stopping the Subway Upload

In February 2019, the CWN along with Scarborough transit riders held a press conference to call on the provincial government to stop the subway takeover. Its success led to several interviews on OMNI for full-length interviews about why a change in subway ownership would hurt Toronto residents and taxpayers. Over 3 months, the CWN along with CCNC Toronto anchored over 35 subway stations to inform riders about the impact of the subway takeover on their pocketbook (i.e. rising TTC fares). Eventually, CWN's activism along with many other stakeholders led to provincial government cancelled its plans to upload the subway in the late fall of 2019.



Understanding Education Cuts Forum



On June 4th, 2019, the CWN held an education forum for the Chinese community at Agincourt Collegiate. Scarborough Agincourt trustee, Manna Wong, along with education workers and parents from public and Catholic schools spoke about the impact of the education cuts for the next generation. In the TDSB, these were some of the cuts considered: international language programs like Saturday morning Chinese schools, music teachers, arts classes, and a reduction of many high school courses. They watched this informative video on how an increase to class average can result in 38-40 students in one class: <https://tinyurl.com/ldpknku>

York Communities for Public Education

Since the spring of 2019, the CWN has also been involved in a coalition of parent groups, students, community organizations and individuals who are concerned about the deep financial cuts to education. This coalition group, calling themselves York Communities for Public Education, are concerned that the cuts are leading to a structural deficit that will permanently weaken Ontario's strong public system. With its official launch on October 28th at the Richmond Hill Centre for the Performing Arts, over 70 people gathered to listen to other parents, students, and watch many student performances. If you're interested in joining or learning more about this group, please visit www.yorkcommunitiesford.ca/

Angel Xing is a grade 12 high school student in York Region. She was one of the performers at the launch. She wrote and performed this spoken word piece:



Hosted Chinese New Year Celebration

Every year Chinese Workers Network will host celebrations for Chinese New Year. We will invite Chinese members of different unions so they can network. At the celebration, we will not only introduce our focus of the passing year and the coming year, but also invite senior management of labour unions to brief some key issues happening in the coming year. Trying to promote labour movement through entertainment, we will also arrange some art performance at the celebrations.



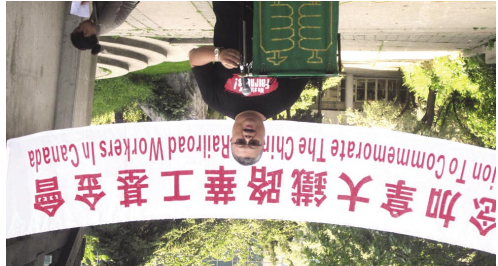
Aboriginal and Workers of Colour Conference

Our members attended the Aboriginal and Workers of Colour Conference hosted by Toronto & York Region Labour Council, had a better understanding of labour movement and social movement, and exchanged with workers from other ethnicities.



Sent representatives to attend Public Inquiries; hold forums in communities to focus on elections

Representatives presented opinions on temporary jobs and precarious jobs to expert panel. We also hold forums in various areas about federal provincial and municipal elections, discussing topics of interests and exchanging ideas.



Commemorated Chinese Railroad Workers

Laid a wreath at the Chinese Railroad Workers Memorial and made a speech, pledging to continuously strive for rights and interests of immigrants and foreign workers.



Developed homepage of Chinese Worker Network and spreaded message to protect workers

Chinese Workers Network hosted a Media Skill Workshop to empower workers with confidence to face media and state their opinions on labour movement and worker rights. We invited journalists with Chinese media as guest speakers who taught how to think as a journalist and how to answer questions as a worker, and fostered skills with real cases.



Joined Labour's Day parade & Fight for Decent Work convention

Set booth in night market of Chinese community and promoted labour movement.



Supported Manna Wong to run for TDSB Trustee of Ward 20, Scarborough-Agincourt

Allocated all resources to support the campaign. Chose the right candidate to serve the community.



Interviewed by different Chinese media to advocate our values; produced programs with Fairchild Radio

Liyu Guo, Co-chair of Chinese Workers Network, introduced the labour unions and labour movement in Canada, mission of Chinese Workers Network, and what it meant for union activists, members and workers.

Produced interview video "In My Workplace" and fostered collective awareness of worker-protection www.chineselabour.ca/radio

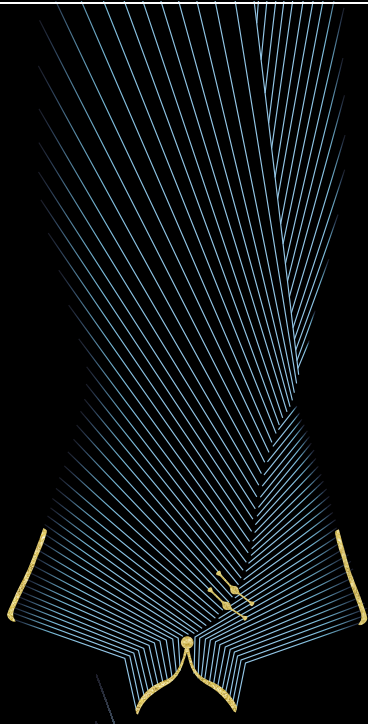


"In My Workplace" interviewed Chinese workers with all walks of life and listened to their ups and downs. We wanted to ensure those workers with similar experiences that they were not alone in their struggle, therefore fostered collective awareness.



To reserve a seat, please email
 jhuang@labourcouncil.ca
 (35 Fairview Mall Drive, Toronto)
 at Fairview Library Theatre
 March 10, Tuesday at 7pm

**Chinese Workers Network
 Private Movie Screening**



The Last Stitch

DIRECTED & PRODUCED BY
 ALFRED SUNG
 CO-STAR &
 WINNER
 PRODUCED & EXECUTIVE PRODUCED BY
 RUBY YANG

CHINESE WORKERS NETWORK

POTLUCK

**Date: April 4th, Saturday
 Time: 12:30 pm
 Place: Labour Education Centre
 15 Gervais Drive, Suite 100**

REGISTRATION

EMAIL
 jhuang@labourcouncil.ca



**Chinese Workers Network
 華工網絡**

www.chineseabour.ca

歡迎加入我們的團體，
 請聯絡 Jennifer Huang
 獲取更多資訊。
 Tel: 416-441-3663
 Email: jhuang@labourcouncil.ca



Chinese Workers Network was founded in 2012 and affiliated with Toronto & York Region Labour Council. Our members are mainly volunteers from different unions. We strive for:

- Convene discussions on important labour-related topics, i.e., living wage, affordable child care, etc.
- Advocate to improve labour law and employment standard.
- Provide service to workers hoping to organize union.
- Build a coalition striving for social and economic justice.
- Empower Chinese union members so they can take initiative and leadership.





www.chineselabour.ca



Chinese Workers Network



Power in Numbers, Strength in Unity,
Residence in Contentment, Community in Shared Future.

