

連結華工力量 創建進步社會



Chinese Workers Network



www.chineselabour.ca



成立年份與目的

華工網絡於2012年成立，隸屬於多倫多及約克區勞工議會。成員大部份來自自願參加的工會會員，我們致力：

- 聚集人們在一起討論在社區勞工應該處理的重要問題，例如生活工資和可負擔的托兒服務
- 協助動員以改進勞工法和就業標準
- 擴大服務範圍至想組織工會的工人
- 創建以圍繞社會和經濟正義為目標的聯盟
- 給予人們信心，在他們工會更活躍，包括擔負領導責任

歡迎大家加入華工網絡，詳情聯絡 Jennifer Huang

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華工網絡專頁為你提供保護工人訊息

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2012

組織代表團參與公眾諮詢會 在各社區舉辦論壇關注大選



代表團在公眾諮詢會上，向專家組陳述有關臨時工作介紹所和不穩定的臨時工問題的意見。我們亦主動在不同地方舉辦聯邦大選、安省省選與市選的論壇，討論最受關注的議題以及交流意見。

制作視頻節目《我在職場》 建立集體的工人保護意識 www.chineselabour.ca/radio

為何需要組織工會



《我在職場》訪問以說普通話為主的各行各業華裔工人，讓他們講述在職場的經歷，遇到的問題和如何處理，以供觀眾/聽眾參考，並讓哪些有類似遭遇的觀眾/聽眾知道，他們在職場的掙扎中並不孤單，希望從而能建立集體的工人保護意識。

反對教育經費削減論壇



2019年6月4日，華工網絡為華人社區舉辦了一場教育專題論壇，到場的有士嘉堡愛靜閣教育委員黃婉珍，以及來自多倫多各公立和天主教學校的教員和家長，大家探討了削減教育經費對下一代造成的影響。

春節聯歡晚宴



華工網絡每年舉辦春節聯歡晚宴，讓不同工會的華裔會員共聚一堂，互相認識交流，增進感情。我們在晚宴上除匯報過去一年和新一年的工作重點外，還會請來相關工會領導簡介該年工人將會遭遇的重大問題和如何回應。晚宴也有一些娛樂表演，這可以說是寓信導工運於娛樂之中。

中文媒體發布會： 反對安省政府接管多倫多地鐵



2019年2月，華工網絡攜手部分住在士嘉堡的公交乘客一起召開新聞發布會，強烈反對省政府接管多倫多地鐵。發布會的成功舉行引起之後OMNI電視台的多次跟進採訪，探討為何地鐵所有權的轉手會對多倫多居民和納稅人造成損失。在3個月的時間裡，華工網絡與平權會多倫多分會一起，在35個地鐵站內向乘客通報了省府接管地鐵對他們收入的影響（TTC票價上漲）。最終，華工網絡和其他許多團體的奮力抗爭導致省府取消了在2019年秋末接管地鐵的計劃。

聯合約克區居民反對削減教育經費

自2019年春季以來，華工網絡積極聯合各家團體、學生協會、社區組織和個人，並一起成立約克公共教育社區聯盟，共同關注教育經費的大幅削減。

這個社區聯盟擔心削減教育經費將導致結構性赤字，從而徹底削弱安省原本運營良好的公共服務體系。2019年10月28日，約克公共教育社區聯盟在列治文山表演藝術中心正式成立，70多人聚集一堂，聆聽家長和學生的訴求，觀看學生的文藝表演。

2023

今秋教育之戰

捍衛高品質的公共資助教育和實現這目標的工人



安德里亞·巴賓頓 (Andria Babbington) 是多倫多和約克地區勞工議會 (TYRLC) 的主席，勞工議會支持華工網絡 (Chinese Workers' Network, CWN) 的工作。安德里亞在2021年創造了歷史，成為第一位領導代表220,000名工會工人的勞工議會的有色人種女性，接替了擔任該職位近二十年的約翰·卡特賴特 (John Cartwright)。

安德里亞最初是喜來登中心酒店的客房服務員，在那裡她親眼目睹了同事遭遇的不公正和不尊重。安德里亞對移民和新來者遭遇的惡劣待遇感到憤怒，他們因為害怕失去工作而不敢說出來，她決定成為工作場所的工會管事，為她的同事維權發聲。她在喜來登酒店工作，擔任了16年的工會管事，然後於2002年離開酒店擔任工會組織者。

安德里亞熱誠的尊重勞動人民，並幫助工人找到自己的力量，從而獲得權力。安德里亞在多年倡導工人權利中獲得了許多獎項，最近更被評為100位有成就的加拿大黑人女性之一。



今年秋天，將有一場大戰，為我們所有的教育工作者贏得公平的集體協定。我們知道，隨著六月份省選保守黨以多數席位當選，我們需要在未來四年內捍衛我們的公共機構，如教育和醫療保健。隨著歷屆政府對教育的削減，保守黨正在建立一個越來越多提倡教育私有化的體系 - 特許學校和私立學校，可以填補那些在當前資金不足的體系中需求沒有得到滿足的學生的空白。

高品質的公共資助教育對我們這個省的所有人都很重要，因為它是我們社會中最大的均衡器之一。我們需要為學生和教育工作者提供成功所需的東西 - 不僅在我們的教室和學校中茁壯成長，而且在社會中茁壯成長。現在，在大流行後的社會中，比以往任何時候都更需要向學生和教育工作者提供支援，以幫助他們彌合大流行造成的學習差距。

由於安省目前的通貨膨脹率為7%，這位教育廳長斯蒂芬·萊切 (Stephen Lecce) 提議對收入低於40,000元的工人增加2%的工資，而對所有其他工人增加1.25%的工資，這是令人憤慨的。斯蒂芬·萊切提出的所謂「合理」和「負責任」的說法是對大多數工人的侮辱和實際工資降低，特別是考慮到本財政年度末預計的21億元盈餘。

一線教育工作者-就像醫療保健和其他一線工作人員一樣-因這場持續的大流行而筋疲力盡，每天都要上班工作並努力應對和滿足自己老齡化家庭的需求。這推動了大量工人離開教育工作。多倫多和約克地區的教育局每天都有許多職位空缺 - 原因很簡單，因為找不到工人來填補這些職位。在這個省民受到傷害的時候，福特和萊切政府正坐在盈餘預算上，制定如何進一步「餓死野獸」的策略，這是一個削減更多稅收以帶來預算赤字的循環，讓保守黨要求減少政府支出。

我們讚揚加拿大公共雇員工會CUPE 4400和安省教育局工會理事會的CUPE成員的內部組織工作，它們代表幼兒教育工作者，管理員和學校行政人員，取得96.5%的授權罷工投票率，其55,000名成員接近83%參與了投票。這為工會提供了一個很好的位置，可以與這個保守黨政府討價還價，保守黨政府對工人的「公正」復甦不感興趣，而是在安排整頓灣街 (Bay Street) 上的朋友的財力。

然而，為了我們的CUPE同志 (以及我們的中小學和天主教學校教師也在談判) 贏得這場鬥爭，我們需要有統一戰線以反對萊切。萊切繼續試圖將工人與學生和家長分開，聲稱潛在的

無論種族和語言障礙如何，加拿大工會都將所有工人的勞工權利作為他們的重點和首要任務。在我看來，沒有什麼能阻止加拿大華人參加勞工運動或他們的工會。安省公共雇員工會575分會很多幹事都是華裔加拿大人，包括我自己也是。華工網絡指導委員會由不同工會的華人幹事組成。我們都很自豪能夠代表我們的同事，並為他們在工作中的勞工權利而戰。



郭文修 (華工網絡共同主席)

1998年我結束11年的中國註冊建築師生涯，移民加拿大。新移民的迷茫與落差我都有所經歷。適應新生活首先要融入新社會，觀察，接觸，參與，是我加國的漸進三部曲。現在我是多倫多教育局的幼教老師。擁有廣泛人脈和資訊的「華工網絡」，是我工作之外能深入到更廣闊天地的平台。

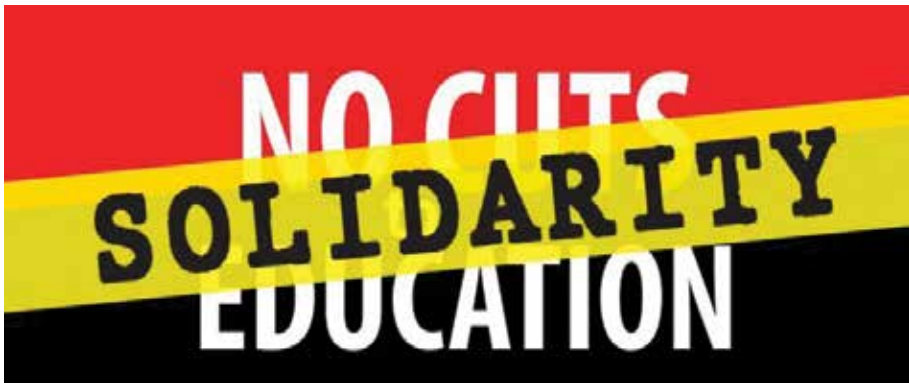
「華工網絡」旨在通過活動凝聚華裔的力量，通過教育指引正確的解決問題的途徑，聯合工會維護我們的正當權益，介入各級選舉，有效的發出弱勢群體的聲音。伴隨著「華工網絡」的成長，感到自己也是脈絡和資源的一部分，成就與使命感激勵著我們更加努力助人。希望更多的人參與到我們的行列，團結齊心，勇往直前。謝謝！

姜玲 (華工網絡共同主席)



勞工議會支持教育工作者聲明

強加不公平合同和儘管條款的立法 - 這也是針對我們而來的。



罷工「對家庭不公平」。作為工會會員和盟友，我們需要說出這場教育鬥爭的真相，而不是煽動恐懼。

保守黨政府向平均年薪39,000元的工人提供2%和1.25%的加薪是不公平的。萊切願意危及我們學校的穩定和我們學生的學習條件，這確實是不公平的，自大流行開始以來，他已經干擾了如此多次，因為他的政府不願意公平地補償工人。萊切和福特政府繼續削減公共教育支出，不願意投入資源來真正為學生提供成功所需的東西，這是非常不公平的。削減就是削減，無論減少多少元，還是拒絕支付通貨膨脹和更多學生的費用。

對一個人的傷害就是對所有人的傷害。如果福特政府能夠在這種情況下，將類似第124號法案的工資條件，適用於低收入教育工作者，那麼他們將在2023年追求哪些工人。下次，當這個政府試圖激起父母對潛在罷工和孩子學習中斷的恐懼時，讓我們說實話，這個省政府沒有為我們的家庭，我們的鄰居和我們的社區做些什麼。

勞工議會建議：

所有附屬機構都加入勞工委員會，呼籲福特政府公平談判，並向所有教育工作者提供至少與生活費津貼（COLA）相一致的體面工資增長；

所有附屬機構和有關活動家都加入勞工委員會，呼籲當地教育局，教育委員和省議員投資於公共教育，並要求改革過時的教育資助公式（以便學生獲得必要的支援，以取得成功）；

每個附屬機構和有關活動家都寫信給福特政府，要求對公共資助的教育進行真正的投資，並在為較小的班級規模和改善通風提供資金方面表現出領導作用；

在不久的將來，在任何糾察線或罷工中支持我們的CUPE同志和教師工會；這個勞工會和附屬機構準備在其他界別進行類似的鬥爭。

多倫多及約克地區勞工議會（2022年10月6日）

現在安省的任何工人，不僅僅是教育工作者，都應該對福特保守黨最近對民主和教育工作者發動的戰爭深感憂慮。

福特政府沒有與代表55,000名幼兒教育（ECE）工作者、管理員、午餐室監察人和其他教育工作者的CUPE進行公平談判，而是決定推動立法，違憲地對這些工人施加四年合同並取消他們的罷工權。為了防止將來可能推翻該法案的法律挑戰，政府決定實施「儘管」條款，明顯濫用權力和攻擊民主。

幾十年來，工人們一直在為這些權利而鬥爭。整整150年前，加拿大工人贏得了組織、集體談判和罷工的權利，如果雇主不給他們公平的交易 - 利用他們唯一的權力，他們需要決定是否將自己的身心置於危險之中，或是否工作。

在第二次世界大戰時期贏得了更多的勞工權利。由於勞資糾紛和政府對勞動和平的需要，雇主被迫承認其雇員選擇的工會，並實行了強制性的會費核銷制度。

現在，福特政府威脅到所有這些權利：如果它可以輕彈地用「儘管」條款來剝奪一些權利，那麼它可以對其他權利這樣做。

CUPE教育工作者的平均年收入為39,000元。隨著通貨膨脹率達到7%並且還在增長，他們的工資實際落後於加拿大其他地區。與此同時，安省政府預計將有21億元的盈餘。那麼，為什麼不為這些與我們的學生一起工作，最弱勢的工人提供體面的生活工資呢？為什麼要給這些工人強加一份為期四年的合同，並剝奪他們的憲章罷工權？

因為這個政府正在積極試圖拆除公共資助的教育。福特保守黨政府希望將我們的教育系統降低到年久失修的狀態，使學生和他們的父母會吵著要私立學校。私立學校可以為那些在當前資金不足的系統中無法滿足需求的學生填補空白。這個保守黨政府沒有投資於課堂支援，如雇用圖書館員和額外的工作人員，為落後的學生提供額外的支援，而是決定給家長200元的「追趕費」來幫助輔導。當輔導費用平均每小時75元時，每個學生200元是杯水車薪。這200元的救濟金是實際投資安省學校的遺憾替代品。

福特省長和萊切廳長也試圖在家長和工人之間挑撥離間，聲稱家長希望在大流行期間經歷的所有中斷之後，孩子的學校教育穩定與平和。這個保守黨政府沒有認識到的是，我們作為父母和工人與教育工作者團結一致。如果這個政府真的想防止兒童學習中斷，那麼他們應該回到談判桌上，公平地談判。他們也應該公平競爭。因為如果福特可以通過引入立法使罷工非法，並使用「儘管」條款來推翻未來的法律挑戰，從而先發制人地阻止工人罷工，這對我們其他人來說是什麼預兆？

作為工人和家長，我們重視公共資助的教育，我們將團結起來保護它。我們希望看到課堂蓬勃發展，為每個學生提供成功所需的支援。當削減和更多地削減教育時，這種支援是不可能的。工人的工作條件也是我們學生的學習條件。

讓我們支援公共資助的教育，並保證我們的下一代擁有成功所需的一切。通過這場鬥爭，我們還可以保護我們的民主和與之相關的憲章權利，包括結社自由以及憲章對組織、談判和罷工權利的一切意義。

因此，勞工議會執行委員會決議：

1. 敦促所有附屬的地方工會在他們的母工會和分會內，動員成員支援和參加教育工作者及其工會的集會、罷工和「政治抗議」，以達成公平、和經過談判的集體協議，並捍衛他們自由集體談判和罷工的憲法權利，以及
2. 呼籲安省勞工聯盟及其附屬機構緊急制定一項協調的戰略和行動計劃，以支援教育工作者，捍衛自由集體談判的權利和所有工人的罷工權，包括不斷升級的群眾行動、集會、「政治抗議」和罷工，必要時包括全省總罷工。
3. 敦促所有附屬的地方工會聲援任何正在發生勞資糾紛的工會。

多倫多及約克區勞工議會聲明（2022年11月8日）

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2023



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无论是安大略省劳动力市场的新人还是长期工作者,任何行业的每一个人都应该知道他们在工作场所的权利和义务。

请下载我们19种语言关于工伤赔偿、职业健康与劳动保护、就业标准和人权的小册子!



>>> 在安大略省,《工作场所安全和保险法》(WSIA) 规定了因工作而受伤或生病的工人享有福利和服务的权利。了解发生伤害时该怎么做,以及如何申请补偿的流程。

>>> 在安大略省,《就业标准法》(ESA) 规定了您作为工人起码的合法权利和资格。了解我们省的工作时间、工资、解雇和就业的其他重要资讯。

>>> 在安大略省,《职业健康与劳动保护法》(OHSIA) 规定了雇主、主管和工人各自的职责,以保证工作场所的安全。了解 OHSIA 规定的权利和义务,包括拒绝不安全工作的权利。

>>> 加拿大宪法在联邦和省或地区政府之间划分法律人权责任。您有合法权利平等就业,不受歧视。了解包容义务、工作场所反歧视和骚扰的规定,以及根据人权立法应该怎么做。



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DISABILITY PREVENTION AT WORK

www.preventionlink.ca/services/the-lighthouse-initiative



加拿大联合食品及商业工人工会1006A分会
祝您及家人
新年快乐 万事如意

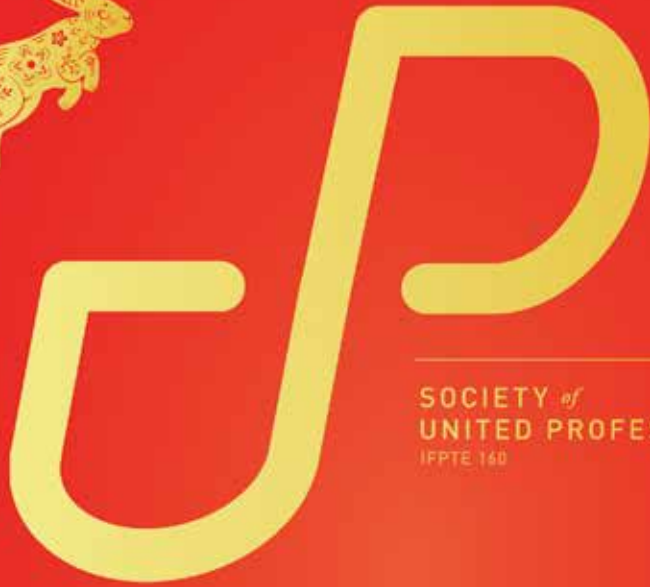
UFCW Canada Local 1006A wishes you and your family
a Happy New Year. May all your hopes be fulfilled.



[/ufcw1006a](https://www.facebook.com/ufcw1006a)



Wayne E. Hanley, President • Kevin Benn, Secretary Treasurer • Glacier Effs-Samuel, Recorder



SOCIETY of
UNITED PROFESSIONALS
IFPTE 160

HAPPY LUNAR NEW YEAR

The Society is proud to support the Chinese Workers Network and the Toronto & York Region Labour Council as we work in solidarity to build a province in which all working people can thrive.

Wishing everyone a happy, healthy and prosperous Year of the Rabbit.



OSSTF TORONTO

Protecting Public Education

Secondary
Teachers
Bargaining Unit

Occasional
Teachers
Bargaining Unit


Professional
Student Services
Personnel

COPE Local 343 is 1700 Members strong representing workers in the financial, legal, union/labour, grassroots, and political sectors.

Our Membership reflects a strong diverse workforce, in Ontario, and across Canada!

We have a proud history of fighting for the rights of all working people:

- End of child labour
- Unemployment benefits
- Workers' Compensation laws
- Employee based health coverage
- Family and Medical Leave Act
- Occupational Health & Safety
- Sick Leave
- Right to Strike

 #211-200 Consumers Rd.
LOCAL 343 Toronto, ON, M2J 4R4





Local4948.org



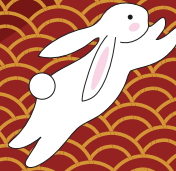
TORONTO PUBLIC LIBRARY WORKERS

MAKING LIBRARIES WORK SINCE 1883

Join the fight for public libraries at Ourpubliclibrary.to



Lunar New Year 2023



Happy Lunar New Year



YORK CATHOLIC TEACHERS

Proud Community Partners



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IBEW Local 353 EXCELLENCE AT WORK



CELEBRATING THE LUNAR NEW YEAR

Supporting Workers and Communities Since 1903

Representing Sisters & Brothers for Over 120 Years

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www.ibew353.org



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FROM THE 10,000 + ELEMENTARY TEACHERS OF TORONTO
TO ALL OF OUR STUDENTS, FAMILIES, AND
COMMUNITIES CELEBRATING

HAPPY 2023 LUNAR NEW YEAR

STANDING STRONG TOGETHER FOR THE
SCHOOLS OUR STUDENTS DESERVE

FOR MORE INFORMATION VISIT
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Legislation to Impose an Unfair Contract and the Notwithstanding Clause - They're Coming For the Rest of Us

Any worker - not just education workers - in Ontario right now should be deeply alarmed at the recent war that the Ford Conservatives has waged on democracy and on education workers.

Instead of fairly negotiating with CUPE, which represents 55 000 Early Childhood Education (ECE) workers, custodians, lunchroom supervisors, and other education workers, the Ford government has instead decided to push through legislation that would unconstitutionally impose a four-year contract on these workers and remove their right to strike. To prevent legal challenges that might overturn this bill in the future, the government has decided to impose the notwithstanding clause - a clear misuse of power and an attack on democracy.

Workers have fought for these rights for decades. Exactly 150 years ago, Canadian workers won the right to organize, bargain collectively, and go on strike if the employer wouldn't give them a fair deal - using the only power they have, their decision about whether to put their bodies and minds on the line, whether to work or not. More labour rights were won in the World War Two era. As a result of labour disputes and the government's need for labour peace, employers were forced to recognize the union of their employees' choice and a compulsory dues check-off was instituted.

Now, Ford's government threatens all of these rights: if it can take away some rights with the flick of the Notwithstanding clause, it can do this with others.

The average CUPE education worker makes \$39,000 a year. With inflation at 7% and growing, their wages are falling behind in real terms with the rest of Canada. At the same time, the Ontario government is projected to have \$2.1 billion in surplus. So why not offer these workers, who are working with our most vulnerable students, a decent livable wage? Why impose a four-year contract on these workers and take away their Charter right to strike?

Because this government is actively trying to dismantle publicly-funded education. The Ford Conservative government wants to reduce our education system to such a state of disrepair that students and their parents will be clamoring for private schools. Private schools that can fill in the gaps for those students whose needs are not being met within the current underfunded system. Instead of investing in classroom support like hiring librarians and additional staff that can provide additional supports to students who are falling behind, this Conservative government has decided instead to give parents \$200 of "catch-up payments" to help with tutoring. Two hundred dollars per student is a drop in the bucket when tutoring rates average 75 per hour. These \$200 handouts are a sorry replacement for actually investing in Ontario's schools.

Premier Ford and Minister Lecce are also trying to drive a wedge between parents and workers, claiming that parents want stability and peace in their children's schooling - after all the disruptions experienced during the pandemic. What this Conservative government fails to recognize is that we stand in solidarity with education workers, as parents and as workers. If this government really wants to prevent disruptions in children's learning, then they should return to the bargaining table and negotiate fairly. They should also play fairly. Because if Ford can preemptively prevent workers from striking by introducing legislation that makes the strike illegal and also use the Notwithstanding clause to override future legal challenges, how does that bode for the rest of us?

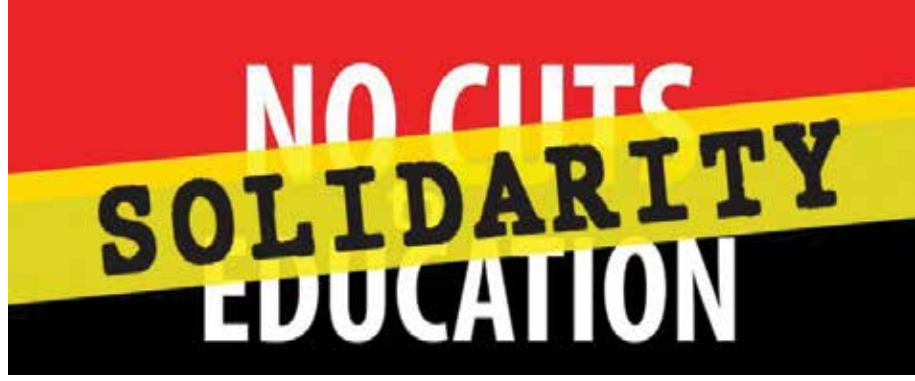
As workers and as parents, we value publicly-funded education, and we will stand together to protect it. We want to see classrooms thrive where every student is provided the support they need to succeed. This support is not possible when cuts and more cuts are made to education. Workers' working conditions are also our students' learning conditions.

Let's support publicly-funded education and guarantee that our next generation has what they need to succeed. Through this fight, we can also protect our democracy and the Charter rights associated with it including freedom of association and everything the Charter means for the right to organize, bargain and strike.

Therefore, Labour Council Executive Board resolves that:

1. Urges all affiliated locals to work within our locals and unions to mobilize members to support and join rallies, walkouts, and "political protests" by education workers and their unions to achieve a fair, negotiated collective agreement, and defend their constitutional right to free collective bargaining and the right to strike, and
2. Calls on the Ontario Federation of Labour and its affiliates to urgently develop a coordinated strategy and action plan to support education workers and defend the right to free collective bargaining and the right to strike for all workers - including escalating mass actions, rallies, "political protests" and walkouts up to and including a province-wide general strike if required.
3. Urges all affiliated locals to show solidarity with any union that is engaged in a labour dispute.

November 8, 2022



However, in order to win this fight for our CUPE comrades (and for our elementary and secondary and Catholic teachers who are also bargaining), we need to have a united front against Lecce who continues to try to divide workers from students and parents, claiming that a potential strike is "not fair on families." As trade unionists and as allies, we need to speak truth about this education fight instead of stoking fear.

It is unfair that this Conservative government is offering 2% and 1.25% wage increases to workers who make an average of \$39,000 per year. It is really unfair that Lecce is willing to jeopardize the stability of our schools and the learning conditions of our students, who have already had so many disruptions since the beginning of the pandemic because his government is unwilling to fairly compensate workers. It is extremely unfair that Lecce and the Ford government continue to cut spending on public education and are unwilling to invest the resources to really give students what they need to succeed. Cuts are cuts, regardless of whether there are fewer dollars, or refusing to pay for inflation and more students.

An injury to one is an injury to all. If Ford's government can get away with applying Bill 124-like wage conditions to low-paid education workers under these circumstances, which workers will they go after in 2023. Next time this government tries to stoke fear in parents of a potential strike and disruption in their children's learning, let's speak the truth about what this provincial government isn't doing for our families, for our neighbours, and for our communities.

This Labour Council resolves to:

- That all affiliates join this Labour Council in calling on the Ford government to bargain fairly and offer all education workers a decent wage increase that is at minimum aligned with Cost of Living Allowance (COLA);

- That all affiliates and concerned activists join this Labour Council in calling on local school boards, trustees and MPPs to invest in public education, and demand reform to the outdated education funding formula (so that students are given the necessary support for what they need to succeed);

- That every affiliate and concerned activist write letters to the Ford government demanding true investment in publicly-funded education, and show leadership in providing funding for smaller class sizes and improved ventilation;

- Support our CUPE comrades and teacher unions at any picket line or strike support in the near future • That this Labour Council and affiliates get ready for similar fights in other sectors

October 6, 2022

EDUCATION FIGHTS THIS FALL—DEFEND THE WORKERS WHO MAKE THIS HAPPEN



This fall, there will be a big fight to win fair collective agreements for all of our education workers.

We knew that with the election of a provincial Conservative majority in June that we would need to spend the next four years defending our public institutions such as education and healthcare. With the cuts to education that each successive government brings, the Conservatives are creating a system in which more and more are calling for the privatization of education — charter schools and private schools that can fill the gaps for those students whose needs are not being met within the current under-funded system.

Quality, publicly-funded education matters to all of us in this province as it is one of the great equalizers in our society. We need to give students and education workers what they need to succeed — to thrive not just in our classrooms and schools, but also in society. Now, more than ever, in a post-pandemic society, students and education workers need to be given the supports that can help them bridge the learning gaps created by the pandemic.

With a current inflation rate sitting at 7% in Ontario, it is outrageous for this Minister of Education Stephen Lecce to propose a 2% wage increase for workers making less than \$40,000, and a 1.25% increase for all other workers. What Stephen Lecce is proposing as “reasonable” and “responsible” is insulting and an actual wage reduction for most workers, especially in light of the \$2.1 billion surplus that is projected at the end of this fiscal year.

Frontline education workers — much like healthcare and other frontline workers — are exhausted from this ongoing pandemic, from struggling with and meeting the needs of their own aging families while also going to work every day. This has propelled a mass exodus of workers leaving education. Many positions remain unfilled every single day in school boards across Toronto and York Region — simply because no workers can be found to fill them. At a time when people are hurting in this province, the Ford and Lecce government is sitting on a surplus budget and strategizing how to further “starve the beast”, a cycle of cutting more taxes to bring about budget deficits, leading to Conservative demands for reduced government spending.

We applaud the internal organizing work of CUPE 4400 and other CUPE members under the Ontario School Board Council of Unions, representing early childhood educators, custodians and school administrative staff, in achieving a 96.5% strike mandate with nearly an 83 per cent in turnout of its 55,000 members. This provides a good position for the union to bargain against this Conservative government who isn't interested in a “just” recovery for workers, but lining up the pocketbooks of its friends on Bay Street.

Andria Babbington is the President of the Toronto & York Region Labour Council (TYRLC), which hosts the work of the Chinese Workers' Network (CWN). She has made history in 2021 as the first woman of colour to lead the TYRLC that represents 220,000 unionized workers, replacing John Cartwright who held the position for almost two decades.



Andria started as a room attendant at the Sheraton Centre Hotel where she witnessed first-hand some of the injustices and disrespect her fellow co-workers faced. Angry at the poor treatment of immigrants and newcomers, who were too afraid to speak out because they were afraid to lose their jobs, Andria decided to become shop steward at her workplace and to advocate for her fellow co-workers. She worked at the Sheraton and was shop steward for 16 years before leaving the hotel in 2002 to work as a union organizer.

Andria is passionate about giving respect to working people, and helping workers find strength in themselves to be empowered. Andria has received many awards in her years of championing for workers' rights, but recently was honoured as one of the 100 Accomplished Black Canadian Women.

Regardless of race and language barriers, Canadian unions put all workers' labour rights as their focus and first priority. In my point of view, there's nothing preventing Chinese Canadian to participate in the labour movement or their unions. Many stewards of Ontario Public Service Employees Union Local 575 are Chinese Canadian including myself. The Chinese Workers Network Steering Committee is composed of stewards of Chinese heritage in different unions. We are all proud to represent our co-workers and fight for their labour rights at work.

Kingsley Kwok, Co-Chairs of Chinese Workers Network



In 1998, I packed my eleven years of registered architect certification and immigrant Canada. I had experienced the confusion and big falling as a new immigrant. To adapt to the new life, we have to integrate into the new society. Observe, contact, and participate were the progressive trilogy for my new life in Canada. Now, I am a registered early childhood educator in TDSB. Chinese Workers Network (CWN), which has extensive contacts and resources, is a platform for me to go deep into a wider world. CWN aims to gather and strength of Chinese-Canadian through activities, guide the right way to resolve problems through education, unite trade unions to safeguard our legitimate rights and interests, intervene in elections at all levels, and effectively give the voice of vulnerable groups. With the growth of CWN, I feel that I am a part of the network and resources. The sense of achievement and mission inspires me to work harder to help others. I hope that more people will recognize the values of CWN, join us, and move forward in solidarity. Thanks!



Ling Jiang, Co-Chairs of Chinese Workers Network



Founding Year and Purpose

Chinese Workers Network was founded in 2012 and affiliated with Toronto & York Region Labour Council. Our members are mainly volunteers from different unions. We strive for:

- Convene discussions on important labour-related topics, i.e., living wage, affordable child care, etc.

- Advocate to improve labour law and employment standard.
- Provide service to workers hoping to organize union.
- Build a coalition striving for social and economic justice.

- Empower Chinese union members so they can take initiative and leadership.

To join the Chinese Workers Network, please contact **Jennifer Huang** by 416-441-3663 or email to jhuang@labourcouncil.ca

Developed homepage of Chinese Worker Network and spreaded message to protect workers



Attended Public Inquiries:
Our Co-Chairs spoke on behalf of Chinese workers about the precarious jobs and the exploitative practices of temporary job agencies at an expert panel. Our CWN members also held forums in different communities around the GTA on topics ranging from elections to education to the Corona virus.



Developed a Worker Podcast called "In My Workplace"
www.chineselabour.ca/radio



The podcast features Chinese workers in all walks of life, sharing their ups and downs, struggles and triumphs in their workplace. Our CWN had embarked on this project hoping to ensure that struggling Chinese workers could feel that they are not alone; that many others have walked this path and are walking this path. The podcast provides resources for Chinese workers to seek help in improving their working conditions.

Understanding Education Cuts Forum



On June 4th, 2019, the CWN held an education forum for the Chinese community at Agincourt Collegiate, Scarborough Agincourt trustee, Manna Wong, along with education workers and parents from public and Catholic schools spoke about the impact of the education cuts for the next generation.

2012

2023



Annual Lunar New Year Celebration

Every year, the CWN hosts celebrations for the Lunar New Year. Over 300 Chinese members from different unions, industries, and sectors come together to network. The CWN also reviews the work of the past year and lists its priorities for the coming year. Attendees always enjoy the delicious 10 course meal and enjoy the many performances throughout the evening.



Chinese Press Conference on the TTC: Stopping the Subway Upload

In February 2019, the CWN along with Scarborough transit riders held a press conference to call on the provincial government to stop the subway takeover. Its success led to several interviews on OMNI for full-length interviews about why a change in subway ownership would hurt Toronto residents and taxpayers. Over 3 months, the CWN along with CCNC Toronto anchored over 35 subway stations to inform riders about the impact of the subway takeover on their pocketbook (i.e. rising TTC fares). Eventually, CWN's activism along with many other stakeholders led to provincial government cancelled its plans to upload the subway in the late fall of 2019.

York Communities for Public Education

Since the spring of 2019, the CWN has also been involved in a coalition of parent groups, students, community organizations and individuals who are concerned about the deep financial cuts to education. This coalition group, calling themselves York Communities for Public Education, are concerned that the cuts are leading to a structural deficit that will permanently weaken Ontario's strong public system.

Unite the Chinese Workforce • Build a Progressive Society

Chinese Workers Network



www.chineselabour.ca

